

MOUNT OLIVE PUBLIC LIBRARY
Minutes/with corrections
Board of Trustees Meeting
November 19, 2019

A. **Roll Call**

- President Marion Fleischner called the meeting to order at 6:31 PM and began the meeting by initiating roll. Present were Mauro Magarelli - Library Director; Joanne Onorevole – Treasurer; Beth Blakey – Secretary; Matthew Robinson – Superintendent’s Alternate; and Drew Van Dam – Member at Large. Absent were Steven Bedell – Vice President; Megan Tava – Mayor’s Alternate; and Rhonda Cohen – Business Manager

B. **Compliance with Open Meetings Act**

- The meeting is being held in compliance with the *Open Public Meetings Act*. Notice has been sent to the newspapers (Daily Record and Mt. Olive Chronicle), the Township Clerk and is posted in the Township Library.

C. **Public Comments**

- The MOPL Board of Trustees welcomes Matthew Robinson, Director of Elementary Education for the Mount Olive Township School District as Superintendent’s Alternate

D. **Agenda Review**

E. **Approval of Minutes**

- **A motion to approve the October 15, 2019 Regular Monthly Meeting for the Library’s Board of Trustee** was made by D. Van Dam and seconded by M. Fleischner. **Motion approved with one abstention.**

F. **President’s Report**

- M. Fleischner reported that the MOPL Board of Trustees By-Laws states that on page 8: E. Officers Term Limits: A Board of Trustee Member shall not be eligible to serve more than three consecutive terms in the same office. If Board members believes that it is in the library’s best interest, the Board may, by two-thirds vote of the entire membership, allow an officer to remain in office for longer than otherwise allowed herein.
- Therefore, the President requests that such a vote take place at the December 10, 2019 meeting to enable said President to remain in this designated position.
- M. Fleischner – it has come to my attention that S. Bedell’s term expires on 12/31/2019 and that S. Bedell is considering stepping down from his position on the Board. I, personally, will reach out to S. Bedell to see exactly what he intends to do and then will report back to the Board at the December 2019 meeting.

G. **Action on Bills**

November 2019:

- **A motion to approve the November Bills List** was made B. Blakey and seconded by D. Van Dam. **Motion approved unanimously.**

H. **Financial Reports**

November 2019:

- **A motion to approve the October 2019 Financial Report** was made by M. Fleischner and seconded by D. Van Dam. **Motion approved unanimously.**

I. **Library Director’s Report**

- **A motion to approve an expense of up to, but not to exceed \$400 for the MOPL staff holiday party** was made by M. Fleischner and seconded by D. Van Dam. **Motion approved unanimously.**
- **Communications:** - received a letter of thanks from The Mount Olive Pantry for participating in its food drive for October; voting at the Library occurred without any issues or problems; the budget meeting w/Mayor’s office on November 12th went well – the Mayor applauded the efforts of the Library and its staff and reiterated that he continues to hear lots of good things about the Library; no additional funding at

this time was requested, but the Mayor said that he would look into getting the Library a new “bear proof” dumpster.

- **Building and Grounds:** a question arose about the Library having ADA Compliant Doors, so a quote for this project is pending; the Fire Inspection found four minor violations, which have been correct; the interior and the exterior windows of the Library were washed, which resulted that one of the outside spigots malfunctioned as a result of it being installed upside down; the roof leave above the circulation room has been repaired, and new scout projects involving the stone base wall of the entrance sign is nearly completed.
- **Technology:** T-Mobile will replace our current hotspots with new ones at no additional charge – this program is funded by *Friends*, and one outside camera needs to be replaced.
- **MAIN:** an upgrade of Polaris is scheduled for over the New Year holiday.

J. Committee Reports

1. **Personnel/Staffing:** none
2. **Finance and Budget:** none
3. **Policy:** none
4. **Buildings/Grounds:** See Library Director’s Report
5. **Technology-** it is recommended that the committee meet before the end of the year
6. **Fundraising/Grants:** none
7. **Negotiations:** The chairperson of the Negotiations committee reported the following:
 - The first negotiations meeting with the Communications Workers of America Local 1031, AFL-CIO will be held on Monday, November 25th at 6pm.
 - With the new Workplace Democracy Enhancement Act – (WDEA) **signed into law by Gov. Murphy in 2018**, some issues with respect to negotiations have been put into place throughout NJ. This new act is a result of the Agency Shop Act’s demise.
 - The contact presently in place between the Union and the Board ends December 31, 2019.
 - The negotiations team has worked up its proposal along with responses to the Union’s proposal.
 - The Team will keep you informed of our progress when we are legally able.
8. **Professional Development:**
 - The Children’s Librarian attended a MAYS meeting; The Library Director attend a Director’s Meeting, a Digitech Committee meeting, a Large Libraries meeting, and a Board/Membership meeting; staff members from Tech services attending a meeting.

K. The Friends of the Library:

- The *Friends of the Library* has provided the Library with funding to purchase a karaoke machine, 3 iPads, and Ellison Machine Dies for the children’s dept. as well as a new shelving and a movable white board for the Adult Services

L. **New Business:** none

M. **Unfinished Business/Action Items:** none

N. **Board Comments:** none

O. Adjournment

- A **motion to adjourn** the meeting was made by B. Blakey and was seconded by D. Van Dam. **Motion approved unanimously.**
- Meeting adjourned at 7:35 PM.
- The next meeting is scheduled for Tuesday, December 10, 2019 at 6:30PM.

Marion Fleischner, President

Date:

